



## INFORMED CONSENT DOCUMENT

**Project Title:** Values in the Workplace: Exploring mental health professional work values, job settings, satisfaction, and burnout.

**Investigator:** Dr. Cheryl Wolf, Department of Counseling and Student Affairs  
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You are being asked to participate in a project conducted through Western Kentucky University. The University requires that you give your agreement to participate in this project.

**You must be 18 years old or older to participate in this research study.**

The investigator will explain to you in detail the purpose of the project, the procedures to be used, and the potential benefits and possible risks of participation. You may ask any questions you have to help you understand the project. A basic explanation of the project is written below. Please read this explanation and discuss with the researcher any questions you may have. You should keep a copy of this form for your records.

- 1. Nature and Purpose of the Project:** This study is designed to explore the connection between work values and job settings, perceived advantages and disadvantages of various mental health counseling job settings, and the impact on job satisfaction or burnout.
- 2. Explanation of Procedures:** In the online survey, you will be asked a series of questions your work values, job setting, perceived advantages and disadvantages of mental health job settings, and your level of job satisfaction and burnout. Your one-time completion of this survey may take approximately 15-20 minutes.
- 3. Discomforts and Risks:** There are no anticipated risks.
- 4. Benefits:** Potential benefits include an opportunity to be eligible to receive one of four \$50 Amazon gift cards (if survey is completed by March 1, 2019) and an exploration of the connection between counselor work values and job settings, perceived advantages and disadvantages of job settings, and their levels of satisfaction and burnout. The results of the survey will also be offered to participants following completion of the study, presented during annual counseling conferences, and shared in a national counseling journal.
- 5. Confidentiality:** The survey will not collect individual participant information. Collected data will remain anonymous and be password-protected on a secured drive. Interested participants wishing to be included in the drawing for a \$50 gift card will provide their name and email address in a separate form.
- 6. Refusal/Withdrawal:** Refusal to participate in this study will have no effect on any future services you may be entitled to from the University. Anyone who agrees to participate in this study is free to withdraw from the study at any time with no penalty.

*You understand also that it is not possible to identify all potential risks in an experimental procedure, and you believe that reasonable safeguards have been taken to minimize both the known and potential but unknown risks.*

***Your continued cooperation with the following research implies your consent.***

THE DATED APPROVAL ON THIS CONSENT FORM INDICATES THAT  
THIS PROJECT HAS BEEN REVIEWED AND APPROVED BY  
THE WESTERN KENTUCKY UNIVERSITY INSTITUTIONAL REVIEW BOARD  
Robin Pyles, Human Protections Administrator  
TELEPHONE: (270) 745-3360

WKU IRB# 19-247  
Approved: 1/31/2019  
End Date: 1/31/2020  
EXPEDITED  
Original: 1/31/2019